



Dr. David A. Thomas took office as the 12th President of Morehouse College on Jan. 1, 2018, ushering in a new era of leadership for Morehouse College, the nation's largest and most prestigious liberal arts college for men.

His appointment in October 2017 ended a six-month period of leadership transition at the College, which began in April when the Board announced its national search for a new Morehouse President. Members of the Morehouse College Board of Trustees selected President Thomas for many reasons, including his visionary leadership as a business school administrator and his proven track record in fund-raising, which includes a capital campaign that raised more than \$130 million in five years for Georgetown University's McDonough School of Business.

President Thomas has 30 years of higher education experience. He holds a doctorate in Organizational Behavior Studies and a Master of Philosophy degree in Organizational Behavior, both from Yale University. He also has a

master's degree in Organizational Psychology from Columbia University, and a Bachelor of Administrative Sciences degree from Yale College.

President Thomas is the former H. Naylor Fitzhugh Professor of Business Administration at Harvard Business School, and the former Dean of Georgetown University's McDonough School of Business.

As Dean of Georgetown McDonough, Thomas led 250 employees and more than 2,000 students through a period of growth, which included a redesign of the MBA curriculum, the launch of the school's first online degree program, and a \$130-million capital campaign. He enhanced academic and professional opportunities for the school's undergraduate and graduate students, including adding the Global Business Experience and an Office of Professional Development for undergraduates. He also increased the diversity of faculty and staff, launched new research initiatives, and boosted the school's research funding.

Prior to Georgetown, Thomas served for two decades as a professor and administrator at Harvard University. He returned in 2017 as the H. Naylor Fitzhugh Professor of Business Administration at Harvard Business School. He is also a former assistant professor of management at The Wharton School at the University of Pennsylvania.

In addition to his work as an educator, Thomas serves as a member of the Board of Directors of DTE Energy, the American Red Cross, and The Posse Foundation. He was the recipient of the Washington Business Journal's 2014 "Minority Business Leader of the Year" award and the National Executive Forum's "Breaking Through: 2020, Beacon Award," among other honors. He has also worked as a consultant on issues relating to organizational change, diversity, and inclusion for 100 of the Fortune 500 companies, as well as major governmental and nonprofit organizations.

Thomas is nationally renowned for his research on managing diversity in the workplace. He has written numerous case studies and academic articles on the subject. He is also the co-author of two related books: "Breaking Through: The Making of Minority Executives in Corporate America," one of the first in-depth studies to focus on minorities who have made it to the top; and "Leading for Equity: The Pursuit of Excellence in Montgomery County Public Schools."